

REQUEST FOR PROPOSAL

RFP No.: APE 06/2026

Awareness and Preventive Education Programme

Sourcing Grassroots Organisations for Awareness, Education and Training Initiatives on Issues of
Female Gendercide

Grant Available: Rs. 12,50,000/- (Rupees Twelve Lakh Fifty Thousand Only)

AT-A-GLANCE SUMMARY

RFP Reference No.	APE 06/2026
Date of Issue	04/06/2026
Submission Deadline	25/06/2026, 5:00 PM IST
Mode of Submission	m.yangad@invisiblegirlproject.org (details in Section 8)
Total Grant Amount	Rs. 12,50,000/- (Consolidated)
Target to reach	50,000 audience* (explained in point 2 & 3)
Grant Period	6 months – July to December 2026
Nature of Funding	FCRA Grant (Foreign Contribution) — Valid FCRA Registration and designated FCRA Bank Account are MANDATORY
Issuing Organisation	Invisible Girl Project, Raleigh, NC 27624, USA
Contact Person	Michael Yangad, Consultant

1. Background and Context

Invisible Girl Project (IGP) is a non-profit organisation based in the United States of America whose mission is to protect and promote Girl Child in India and end female gendercide. IGP partners with existing Indian organisations and indigenous leaders to protect girls who are susceptible to sex-selective abortion, female infanticide, neglect, child marriage, trafficking, child labour, child abuse, and abandonment.

This grant is designed to strengthen the broader ecosystem of awareness and prevention by supporting organisations to deliver impactful programmes for adolescents, educators, community members, and relevant government functionaries. IGP believes that lasting change is rooted in community knowledge, changed attitudes, and strengthened local systems and this grant reflects that commitment.

2. Objectives of the Grant

The primary objectives of this grant are to:

1. Raise awareness among communities on Protection and Promotion of the Girl Child, working towards the end of female gendercide in India.
2. Build knowledge and strengthen the capacity of adolescents, educators, community members, and relevant government functionaries on issues relating to female gendercide, including sex-selective abortion, female infanticide, neglect, child marriage, trafficking, child labour, abuse, and abandonment.

This includes sensitising government personnel such as Police, Social Welfare, and Child Protection officials on their statutory roles and responsibilities in preventing and responding to such practices.

3. Strengthen community-level networks and referral systems for reporting and responding to child protection and gender-based violence cases.
4. Empower communities with accessible information on government schemes, support services, and available legal remedies.

2A. Priority Geographies and District Criteria

IGP particularly encourages applications from organisations with demonstrated operational presence in districts and states where the burden of female gendercide, sex-selective practices, child marriage, or girl child trafficking is documented and significant. Priority states include:

- Rajasthan, Haryana, Punjab, and Uttar Pradesh
- Madhya Pradesh, Bihar, and Jharkhand
- Districts with adverse Child Sex Ratio (CSR) as per the most recent Census or NFHS data
- Districts identified under Government of India's Beti Bachao Beti Padhao scheme as high priority

Proposals from organisations working in other states will also be considered if a compelling case of need and organisational capability is clearly demonstrated. All proposals must specify the target district(s) and provide evidence of local need and operational capacity in those areas.

3. Scope of Work

The selected organisation(s) shall undertake the following activities within the grant period:

3.1. Community Awareness Programmes

- Conduct structured awareness sessions in villages, urban slums, and underserved communities on female gendercide, covering sex-selective abortion, female infanticide, neglect, child marriage, trafficking, child labour, abuse, abandonment, girl child rights, and gender-based violence prevention.
- Organise community meetings and awareness drives to disseminate key messages through focused conversations with community members. The recommended duration per session is 45 minutes to 1 hour, though facilitators are encouraged to use their professional judgement based on audience needs and context.
- Develop and distribute IEC (Information, Education, Communication) materials in local languages.

3.2. Training for Adolescent Groups

- Conduct educational sessions, workshops, and campaigns directly with adolescent groups to raise awareness about the dangers and consequences of gendercide.
- Equip young people to challenge gender-biased attitudes and advocate for gender equality in their communities.

3.3. School and College Programmes

- Conduct interactive workshops in government and private schools and colleges on child marriage and trafficking prevention, POCSO Act awareness, and gender equality.
- Engage teachers and school management committees to integrate girl child protection as an ongoing institutional priority.

3.4. Sensitisation of Government Personnel

- Organise structured training for Police personnel, Women's Help Desk officers, Social Welfare Department staff, District Child Protection Officers (DCPOs), and Child Welfare Committee (CWC) members.
- Training to cover child protection protocols, the POCSO Act, Juvenile Justice Act, PCMA, PCPNDTA, gender-sensitive investigation practices, and victim-friendly procedures.
- Coordinate with district administration for scheduling and formal participation.

3.5. Documentation and Reporting

- Maintain detailed records of beneficiaries, sessions conducted, attendance, and outcomes.
- Submit monthly progress reports and a final comprehensive report with case studies and photographs.
- Participate in review meetings with IGP as required.

4. Grant Details and Financial Parameters

Total Grant Amount	Rs. 12,50,000/- (Rupees Twelve Lakh Fifty Thousand Only)
Nature of Grant	Consolidated / Block Grant
Grant Period	6 months – July to December 2026
Disbursement Schedule	Tranche-based (details in Grant Agreement)
Utilisation Certificate	Required within 30 days of project completion
Audit Requirement	Audited Statement of Accounts to be submitted
FCRA Compliance	MANDATORY — Valid FCRA registration and designated FCRA bank account with SBI required. Annual FCRA returns (FC-4) must be filed and current.
Fund Transfer Mode	Directly to designated FCRA bank account of the grantee organisation (SWIFT)

Note: Proposals must include a detailed budget plan. Administrative and overhead costs must not exceed 15% of the total grant amount.

5. Eligibility Criteria

Organisations must meet all of the following criteria to be considered eligible:

5.1. Legal Registration

- Registered under the Societies Registration Act, 1860 / Indian Trusts Act, 1882 / Section 8 of the Companies Act, 2013.
- Registration must be valid and current at the time of application.
- Must possess valid PAN, 12A, and 80G certificates.
- Valid FCRA Registration under the Foreign Contribution (Regulation) Act, 2010 is MANDATORY. Organisations without current, valid FCRA registration will not be considered eligible.
- The organisation must maintain a designated FCRA Bank Account with the State Bank of India (SBI), Main Branch, New Delhi, as mandated under Section 17 of the FCRA, 2010.
- Annual FCRA returns (Form FC-4) must be filed with the Ministry of Home Affairs (MHA) for all preceding years, with no defaults or pending filings.
- The organisation must not have had its FCRA registration suspended, cancelled, or placed under scrutiny by MHA at any time in the past 5 years.

5.2. Organisational Experience

- Minimum 3 years of demonstrable experience working on issues related to the girl child, children's rights, or women's empowerment.
- Prior experience conducting community awareness programmes, training, or capacity-building activities.
- Preference given to organisations with established linkages with government systems (Police, Social Welfare, Child Protection).

5.3. Operational Capacity

- Dedicated team of at least 3 full-time staff members relevant to the project.
- Active presence and operations in the target district(s) or state.
- Demonstrated capacity for financial management, reporting, and accountability.

5.4. Financial Soundness

- Audited financial statements for the last 3 financial years must be available.
- Annual turnover of at least Rs. 5,00,000/- and not exceeding Rs. 1,50,00,000/- in each of the last 3 years.
- No pending legal proceedings, blacklisting, or debarment from any government or donor agency.

5.5. Safeguarding and Child Protection

Mandatory Safeguarding Requirements

In line with IGP's commitment to child safety and the rights of all programme participants, the following are mandatory requirements for all applicant organisations:

- A documented Child Protection Policy (CPP), known to all staff, volunteers, and relevant partners.
- A Prevention of Sexual Harassment (POSH) Policy and a constituted Internal Complaints Committee (ICC), as required under the Sexual Harassment of Women at Workplace Act, 2013.
- A background verification process for all staff and volunteers who will have direct contact with children.
- Accessible, confidential, and safe reporting mechanisms for children, families, and community members to raise concerns.
- A designated Safeguarding Focal Point within the organisation responsible for managing and escalating safeguarding concerns.
- Mandatory safeguarding orientation for all staff and volunteers engaged under this grant.

Copies of the CPP and POSH Policy must be submitted with the proposal. Organisations without these policies in place at the time of submission will not be considered eligible.

6. Selection Criteria

Proposals will be evaluated by an internal Review Committee using the following parameters:

Evaluation Parameter	Marks
Organisational track record and thematic experience	25
Quality, relevance, and feasibility of project plan	25
Proposed reach, beneficiary coverage, and geographic focus	20
Detailed and realistic budget with justifications	15
Experience working with government departments and systems	10
Monitoring, evaluation, and reporting framework	5
TOTAL	100

7. Proposal Submission Requirements

Applicants must submit a complete proposal package comprising four parts:

Part A – Organisational Profile

- Brief history, mission, vision, and key programmes (maximum 2 pages).
- Names and details of Founder, Trustees / Members of Society / Board of Directors.
- Outcomes and beneficiary data from the last 3 years.
- Organisational structure chart and key personnel details.
- Copies of: Registration certificate, FCRA Certificate, FC-4 returns (last 3 years), PAN card, 12A / 80G certificates, and audited accounts (last 3 years).
- Information on current donors / partners and two references from FC donors.
- Child Protection Policy and POSH Policy (mandatory).

Part B – Technical Proposal

- Understanding of the problem statement and local context (maximum 1 page).
- Detailed project plan with activities, timelines, target beneficiaries, and geographic coverage including specific target districts.
- Proposed methodology and tools for awareness and training activities.
- Monitoring and Evaluation framework with measurable indicators and outcome targets (refer to Section 13 for sample indicators).
- Team composition and role descriptions.

Part C – Financial Proposal

- Detailed budget broken down by activity, line item, and month.
- Justification for major expenditure heads.
- Declaration that overhead / administrative costs do not exceed 10% of the total grant.

Part D – Declarations and Annexures

- Signed declaration by authorised signatory affirming accuracy of all information.
- Declaration of no conflict of interest and no pending legal or financial disputes.
- At least two references from previous donors or government partners with contact details.

8. Submission Instructions

Submission Deadline	25/06/2026 by 5:00 PM IST. Late submissions will not be considered.
Email Submission	Send to: m.yangad@invisiblegirlproject.org with subject: 'RFP Application – [Organisation Name] – APE Grant'
File Format	All documents in PDF; Budget in Excel or PDF
Pre-submission Queries	Submit by 15/06/2026 to m.yangad@invisiblegirlproject.org

Incomplete applications or applications received after the deadline will not be considered. IGP reserves the right to seek additional clarifications from any applicant.

9. Selection Process

1. Initial Screening: All proposals will be reviewed for completeness and eligibility.
2. Technical Review: Eligible proposals will be assessed by the internal Review Committee against the criteria in Section 6.
3. Shortlisting and Interaction: Top-scoring organisations may be invited for a presentation or field visit.
4. Grant Award: Selected organisation(s) will be notified in writing. A Grant Agreement will be signed prior to disbursement.

Expected notification to selected applicants: 30th July 2026.

10. Terms and Conditions

- IGP reserves the right to accept or reject any or all proposals at its sole discretion and without providing reasons.
- Submission of a proposal does not guarantee selection or grant award.
- All submitted information will be treated as confidential and used solely for evaluation purposes.
- Canvassing in any form will result in immediate disqualification.
- The grant is subject to a mutually agreed Grant Agreement covering deliverables, reporting requirements, fund utilisation norms, and conditions for termination.
- Selected organisation(s) must comply with all applicable laws, including the POCSO Act, Juvenile Justice Act, Income Tax Act, and the Foreign Contribution (Regulation) Act, 2010.
- IGP may conduct field visits and financial audits at any point during the grant period.
- Intellectual property rights to all materials developed under this grant shall vest jointly with IGP and the implementing partner, unless otherwise agreed in writing.

Reservation and Negotiation Clause

IGP reserves the right to:

- Partially fund a proposal if the full requested amount cannot be justified or falls outside available resources.
- Negotiate the scope, budget, or deliverables of a proposal with shortlisted applicants before finalising the grant.
- Cancel this RFP process at any stage, or decline to award a grant, without obligation or liability to any applicant.
- Award the grant to more than one organisation, at its discretion, if that approach best serves programme objectives.

Any negotiated changes will be documented and mutually agreed upon in writing before the Grant Agreement is executed.

11. Key Themes and Suggested Training Topics

Proposals should demonstrate coverage of relevant themes. The following table provides indicative topics for different target audiences:

For Communities, Adolescents & Students	For Government Personnel
Female Gendercide and its various forms	PCPNDT Act
Harmful social norms and practices that perpetuate Female Gendercide	Child Protection under the JJ Act
Personal and community ownership of the problem	Sexual offences against girls – POCSO Act
Commitment to end Female Gendercide	Prohibition of Child Marriage Act (PCMA)
The value of girls at home and in society	BNS Sections 143 and 144
Girl child education and empowerment	Crimes against children (general)
Prevention of child marriage	Roles and responsibilities of officials in FG-related cases
Trafficking awareness and prevention	Quick action and inter-agency coordination on FG cases
Gender equality and positive masculinity	Supporting victims and building watertight legal cases

12. Contact Information

Issuing Organisation	Invisible Girl Project
Registered Address	Raleigh, NC 27624, USA
Grant Coordinator	Michael Yangad
Designation	Consultant
Phone / Mobile	+91 7400445117
Email	m.yangad@invisiblegirlproject.org
Website	https://invisiblegirlproject.org
Contact Hours	Monday to Friday, 9:30 AM to 5:30 PM IST

13. Sample Monitoring Indicators

The following sample indicators are provided to help applicants design a robust M&E framework. Organisations should adapt these to reflect their specific activities and context, and are encouraged to include both output and outcome-level indicators in their proposals.

Activity / Output	Sample Indicator	Means of Verification
Community awareness sessions conducted	Number of sessions held per month / quarter	Session attendance registers, field reports, photographs of all events and sessions.
Community beneficiaries reached	Number of individuals reached (disaggregated by gender, age, community)	Beneficiary registers, photographs
IEC materials developed and distributed	Number of materials produced; number distributed to target communities	Distribution records, samples of materials
Adolescent training workshops	Number of workshops; % participants demonstrating improved knowledge (pre/post test)	Pre/post assessment forms, attendance registers
School / college programmes	Number of institutions covered; number of students reached	School visit reports, attendance sheets
Government personnel sensitised	Number of officials trained by type (Police, DCPO, Social Welfare, CWC)	Attendance records, training certificates, official letters
Referrals made to child protection services	Number of cases referred and followed up	Case tracking register (anonymised)
Community networks strengthened	Number of active community watchgroups or referral networks established or supported	Meeting records, member lists
Monthly progress reports submitted	Number of reports submitted on time	Report log; email receipts

Applicants are strongly encouraged to include a plan to collect baseline data at project commencement and to document outcome-level change (e.g., attitudinal shifts among adolescents; increased reporting of suspected cases).

Appendix: Application Checklist

Ensure all of the following are included before submitting your proposal:

#	Document / Item
1	Covering letter on organisation letterhead, signed by authorised signatory
2	Organisational Profile (Part A)
3	Detailed Technical Proposal including project plan and M&E framework (Part B)
4	Detailed Budget with activity-wise justifications (Part C)
5	Signed Declaration and Conflict of Interest statement (Part D)
6	Copy of valid Registration Certificate
7	Copy of PAN Card
8	Copies of 12A and 80G certificates
9	FCRA MANDATORY DOCUMENTS (Applications without these will be rejected)
9a	Copy of valid FCRA Registration Certificate (with expiry date clearly visible)
9b	FCRA Bank Account details — passbook copy or SBI letter confirming account number and IFSC code
9c	Filed Annual FCRA Returns (Form FC-4) for the last 3 years, with MHA acknowledgement receipts
9d	Self-declaration by authorised signatory confirming: (i) FCRA registration is valid; (ii) all FC-4 returns are filed; (iii) no adverse MHA proceedings are pending
10	Audited Financial Statements for the last 3 financial years
11	Annual Reports / Programme Reports for the last 3 years (if available)
12	List of current and past donors / funding partners
13	Two reference letters or referee contact details
14	CVs of key project staff
15	Child Protection Policy (CPP) — MANDATORY
16	POSH Policy and evidence of constituted Internal Complaints Committee — MANDATORY
17	Description of background verification process for staff / volunteers working with children
18	Any relevant IEC materials, case studies, or evidence of previous work

**We warmly invite applications from passionate, credible, and committed grassroots organisations.
Together, we can end female gendercide in India.**